

# COUNTY COMMISSION RECORD, CAMDEN COUNTY, MISSOURI

THURSDAY 5/2/2019

The Camden County Commission met with Presiding Commissioner Greg Hasty, District #1 Commissioner Bev Thomas, and District #2 Commissioner Don Williams.

## Meeting Agenda

Commissioner Thomas made a motion to approve today's agenda as posted. Commissioner Williams seconded the motion. The motion passed by vote: Commissioner Thomas (Yes), Commissioner Williams (Yes). Session opened at 10:02 A.M.

## Prior Minutes

Commissioner Williams made a motion to approve April 29, 2019 minutes. Commissioner Thomas seconded the motion. The motion passed by vote: Commissioner Thomas (Yes), Commissioner Williams (Yes).

## New Business

**Handbook Amendment-** Commissioner Thomas stated there a few things in the handbook that need amended. First thing to amend is the way the employee vacation time is accruing for the first two years of service. We currently have in our employee handbook that the first tier is the hire date to two full years to be at thirty-six months, and the second tier is three to ten full years to start at the thirty-six months. We need to amend the handbook to be the hire date to twenty-four months for the first tier, and the second tier to be three years starting at twenty-five months to nine years or one hundred nineteen months. The second item to be amended is for sheriff department vehicle repairs. We currently are outsourcing repairs that are beyond road and bridge mechanics and shop

capabilities. This has not been a problem but with the state auditors, we needed to amend the handbook to allow repairs to be completed at other locations. Human resource director Pat Wiggins stated the item of discussion the military pay has already been amended as of our last handbook update in 2018 per the current sheriffs' request. Commissioner Thomas then made a motion to approve the two amendments and some clerical corrections. Commissioner Williams seconded the motion. The motion passed by vote: Commissioner Williams (Yes), Commissioner Thomas (Yes).

**Cozy Cove Rd. TDD-** Road and bridge administrator Lee Schuman stated this is just to bring to the commissioners to be reviewed and forwarded to legal counsel. Commissioner Thomas stated this would be referred to legal counsel at this time.

**Animal Control Discussion-** Commissioner Thomas stated that we have needed some additions to be made in order for the county to update the current ordinance being used. Commissioner Thomas stated that we will have a public meeting in about two weeks, and then about a week later they will have a vote to approve the new ordinance.

**Road & B Salt Bid-** Road and bridge administrator Lee Schuman stated this is for a cooperative agreement with the city of Osage Beach to receive salt at a discounted rate. Lee stated that his recommendation would be to purchase salt with Central Salt, with the city of Osage Beach, to receive the salt at a discounted rate. Commissioner Williams made a motion to award the bid to Central Salt at the recommendation of the road and bridge administrator. Commissioner Thomas seconded the motion. The motion passed by vote: Commissioner Williams (Yes), Commissioner Thomas (Yes).

**Adjourn:** With no further official business on the agenda: Commissioner Thomas made a motion to adjourn to any unofficial business that may develop during the day. Commissioner Williams seconded the motion. The motion passed by vote:

Commissioner Thomas (Yes), and Commissioner Williams (Yes). Session closed at 10:25 A.M.

Ordered that the Commission adjourn until day Tuesday, May 7, 2019

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*Greg Hasty, Presiding Commissioner*

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*Melissa Peters Benefits Coordinator*