



CAMDEN COUNTY ROAD & BRIDGE
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CREW LEADER

CAMDEN COUNTY ROAD AND BRIDGE DEPARTMENT NORTH DISTRICT

Starting Salary: \$15.04 per hour

This is a full time position which includes a full range of benefits including vacation, sick leave, holidays and employee health, dental, life, disability and retirement programs.

JOB DESCRIPTION:

- Leads crews during maintenance operations, including setting up work zones, mowing, patching, overlaying, grading, sealing, cleaning ditches, replacing concrete, repairing bridge decks, removing snow, maintaining signs, hauling materials and striping roadways.
- Oversees material usage in the field and may prepare and submit supply, inventory, material, and building reports; assists in maintaining employee records.
- Inspects bridges and roadways to determine maintenance needs, work progress and results of completed work.
- Trains employees in equipment operation, including safety, and in the maintenance of vehicles and equipment.
- Responds to roadway hazards such as snow, flooding or traffic accidents and restores roads for safe driving; may act as an emergency incident responder during nights or weekends.
- May lead crews during night time maintenance operations.
- Operates various pieces of equipment and vehicles in the construction and maintenance of Camden County streets, roads and bridges.
- Operates a backhoe, excavator, high lift, bucket truck, wheel loader, tractors, asphalt paver, roller compactor, chain saw, dump truck and pick-up trucks, in the construction and maintenance of county streets, roads and bridges.
- Operates a backhoe to patch pavement, install pipes, remove poor subgrade soils in roadways, cleans ditches and provide drainage control.
- Operates a skid steer to load soil and debris and finish grade, and level asphalt.
- Drives a truck as needed to haul rock, asphalt, dirt and snow plow and spread pea gravel/salt for snow removal operations.
- Performs preventative maintenance and minor repairs to equipment and vehicles such as fueling, oil changes and cleaning.
- Performs supervisory duties on various job sites within the designated area.
- Reports to district supervisor or administrator to enforce disciplinary action.
- Performs work from the North District Facility in Sunrise Beach, MO.
- Performs other duties as assigned.

REQUIREMENTS:

- Requires graduation from a general or technical high school or equivalent.
- Requires four (4) years of experience in the area of highway construction or maintenance activities
- Requires valid Class A Drivers License and satisfactory driving record.

- Previous experience operating equipment is desirable. An equivalent combination of education, training and experience will be considered.
- This position requires knowledge of operation, servicing, and preventative maintenance; safety rules and regulations; construction methods; Camden County Road and Bridge standards and specifications.
- Applicants should possess the ability to safely operate some, if not all pieces of equipment listed; perform a variety of highway construction and maintenance tasks; understand and follow written and oral instructions; establish and maintain effective working relationships with other employees and the general public
- Requires ability to lift and carry heavy objects repetitively; perform manual labor with hand tools for maintenance and repair of equipment or shovel to restore function to storm drain systems, install asphalt pavement and concrete, set concrete forms; and perform manual labor for extended periods outdoors under adverse weather conditions.

TO APPLY: Submit application to the Camden County Road and Bridge Department between the hours of 6:30 AM - 4:00 PM. To assure consideration, applications must be received by 4:00 p.m., Thursday, July 11, 2019. Late applications may be considered when possible in order to increase the number of qualified applicants.

Camden County is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Camden County is a drug and alcohol free work place. A pre- employment drug test is required for all positions.

This position is identified as safety-sensitive by regulations adopted by the United States Department of Transportation and is subject to periodical random alcohol and drug tests.

Revised 06/27/2019

AN EQUAL OPPORTUNITY EMPLOYER